

BLUE HILLS REGIONAL TECHNICAL SCHOOL

PRACTICAL NURSING PROGRAM

Student Retention Effectiveness Plan

Goal: All accepted students to the Program maintain satisfactory academic progress and meet Program objectives upon graduation.

Goal Established: January 2018 – to be evaluated annually in April/May

OBJECTIVE	STRATEGIES	PERSON RESPONSIBLE	DATE OF REVIEW	OBJECTIVE MET/UNMET/IN PROGRESS/ONGOING
<p>All students complete the total 40 week program/ 1147 clock hours.</p>	<p>-Orientation day all students review student manual polices.</p> <p>-All students sign daily attendance sheet</p> <p>-Students who arrive late or leave early sign “tardy dismissal sheet”</p> <p>-Students must provide notification for absences and or tardiness</p> <p>Make-up:</p> <p>- Class: student responsibility to obtain notes/handouts and assignments</p> <p>Lab: student makes plan with lab instructor</p> <p>Clinical: student to develop plan with clinical instructor.</p>	<p>Chairperson</p> <p>Faculty</p> <p>Secretary</p> <p>Chairperson</p> <p>Faculty</p> <p>Lab instructors</p> <p>Clinical instructors</p>	<p>Yearly (May)</p> <p>Orientation for students 1st week of September</p>	

<p>Attendance /Tardiness Warnings</p> <p>Students with excessive absences, tardiness and early dismissals will result in failure and/or dismissal from the program</p>	<p>-Students are to monitor own attendance record on X2.</p> <p>Review attendance policy with faculty annually in May.</p> <p>Students with greater than 3 absences= verbal warning.</p> <p>4th infarction= written warning for a 6 week period</p> <p>Subsequent infarction= probation for additional 6 weeks-</p> <p>A subsequent infarction occurs could result in dismissal</p>	<p>Chairperson</p> <p>Faculty</p> <p>Secretary</p>	<p>Yearly (May)</p>	
<p>Academic Success and promotion</p>	<p>-All instructors received a copy of the revised NCLEX Detailed Test plan.</p> <p>-Numerical grade of 75% must be met for all courses.</p> <p>-Students receiving 78% or less on any exam should meet with academic instructor.</p> <p>-Student with grade 78% or less at midpoint in a module will receive an academic warning and remedial plan issued.</p> <p>-Students who do not pass a course will be dismissed from the program.</p>	<p>Chairperson</p> <p>Academic Instructor for particular course</p>	<p>Yearly (May)</p>	

<p>Medication Math success</p>	<p>-Tutoring/remediation available upon student request.</p> <p>-Numerical grade of 80% required on medication math exams in Med/Surg I and II.</p> <p>New textbook on math calculations reviewed by faculty and agreed to purchase for incoming class of 2019</p> <p>Math to be incorporated in Pharmacology in Module I</p> <p>Review of Math calculations: dose, IV and Pediatric one week before each exam.</p> <p>Math exam retake for students who fail-remediation available</p> <p>Math questions will be incorporated into other course exams as alternative questions</p>	<p>Chairperson</p> <p>Faculty</p>	<p>Yearly (May)</p>	
<p>All Clinical Performance objectives met by students</p>	<p>Pass grade for clinical is given when all clinical objectives are met with a satisfactory and the student achieves a final minimum academic grade of 75%.</p> <p>Faculty & Advisory Board reviewed current clinical evaluation tools and made some adjustments. Simulation lab and School Nurse clinical evaluation tools developed and reviewed by faculty.</p>	<p>Chairperson</p> <p>Clinical Instructors</p> <p>All Faculty</p>	<p>Yearly (May)</p>	

	<p>Students receive a copy of the clinical evaluation during orientation at each rotation.</p> <p>Written evaluations are done at midpoint and summation at the conclusion of each rotation.</p> <p>Patterns of unsatisfactory performance is documented with suggested actions and time frame for improvement.</p> <p>For a student with unsatisfactory performance a remediation plan includes return to skills lab for review of skills, consider student not rotate out of clinical site for the observational experiences.</p> <p>Failure to improve will result in a failed grade for clinical component.</p>			
--	---	--	--	--

***Plan for Plan Retention and Effectiveness is publically available on Blue Hills Regional Technical School website www.bluehills.org under the Practical Nursing tab.**